



Badminton Wales Director Application Form

PRIVATE AND CONFIDENTIAL

Please return this form together with an [Equal Opportunities Monitoring](#) Form to enquiries@badminton.wales by **Sunday 11th June 2023. Interviews Monday 26th June 2023**

Name	
Address	
Postcode	
Telephone number (s) Mobile Home	
Email	

References

Please provide the names and email addresses of two persons from whom Badminton Wales may obtain both character and work based references.	
1.	2.

The following pages ask you to provide us with some information regarding the technical skills, knowledge, experience and competencies that Badminton Wales has set out as being required by the Board of Directors. We do not expect every Director to be fully competent in every area but across the whole Board all areas should be satisfied.

Badminton Directors from within Welsh badminton provide the fundamental link between Board policy, affiliated organizations and the future health of the game. As a group the Board must therefore have a sound understanding of the potential of the junior game, the senior game, the game in different geographical areas of Wales, and the opportunity to broaden the appeal of badminton to new markets.

Independent Directors are not directly involved in Welsh badminton and provide objective challenge, scrutiny and expertise to the Board and executive staff

The information you provide below will remain confidential to the Nominations Panel and if you are successful in being appointed to the Board, will be added to the skills matrix of the Board in an anonymous way. We will provide relevant development opportunities for the Board as individuals and as a group to ensure you are supported in your role.

Technical skills, knowledge, experience and competencies

Please provide us with evidence for how you meet the competencies listed.

Technical skills, knowledge and experience	Please provide evidence for how you meet this competency (
Board of Directors experience	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
A knowledge of or background in badminton	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Change management	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Strategic planning and focus	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Strategic relationships	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Member relations	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Commercial Focus	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Human resource/Executive performance review	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:

Financial knowledge	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Risk assessment	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Diversity and inclusion	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Delegated responsibility	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Ambassadorial responsibility	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Competencies	Please provide evidence for how you meet this competency
Team-working	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Communicating	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:

Customer service excellence	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Decision making and problem solving	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Developing self and others	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Leadership	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Strategic management	High level <input type="checkbox"/> Strong <input type="checkbox"/> Good working experience <input type="checkbox"/> Limited experience <input type="checkbox"/> None <input type="checkbox"/> Evidence:
Other	
Is prepared to attend Board and sub-committee meetings (remotely or in person) held on average every 6 weeks.	
Can attend the AGM remotely or in person	
Able to communicate via email and WhatsApp on a regular basis.	



Supporting statement

We recognise that every individual brings unique skills, knowledge and experience. Please outline in no more than 500 words what is unique about you and what you would bring to the Badminton Wales Board and the game of badminton.



Special requirements

Please tell us if you have any special requirements e.g. mobility, language, communication or dietary? This information will remain private and confidential and will only be used to help us identify and provide the most appropriate support for you. Thank you.

Declaration

Please read this carefully before signing this application form.

1. I confirm that the above information is complete and correct and that any untrue or misleading information will give Badminton Wales the right to withdraw any Directorship.
2. I confirm that I am eligible to be a Company Director and have not been disqualified from so acting under the Company Directors Disqualification Act 1986, nor am I an undischarged bankrupt nor have I been a Director or shadow Director of a company which has gone into insolvent liquidation or been involved in the formation or running of a company which has the same, or a very similar, name to the liquidated company. I confirm I am 16 years of age or over.
3. I understand that parts of this application may be shared with Badminton Wales Members for the purpose of openness and transparency regarding the skills and experience of Board Directors. Sensitive or personal information will not be shared.
4. I understand that any offer of Directorship is subject to receipt/sight of satisfactory references.
5. I understand that by being nominated to be a Board Director for Badminton Wales, if appointed, I will be accepting a shared legal responsibility for the organisation and must comply with the required role of a Director as per the Companies Act 2006.

Signed:

Date:

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End