



ROLE DESCRIPTION BADMINTON WALES LEGAL DIRECTOR

This document details a general role description and person specification for a Badminton Wales Board Director followed by the specifics of the Legal Director role.

GENERAL ROLE CRITERIA FOR BADMINTON WALES BOARD DIRECTOR

Background

The roles and responsibilities of the Badminton Wales Board are shared and all members are equal from a legal perspective. The office bearers usually have additional specific duties and portfolios that they undertake on behalf of the Board that have been delegated by the Board. In addition, the Chair and Finance Director may have duties imposed by the Articles as well as the Board's own policies.

The general duties typically include: -

- Defining the organisation's aims, direction and priorities.
- Ensuring that Badminton Wales aims, direction and priorities are clearly articulated and that there is wide understanding and support for them.
- Agreeing the strategy, plans, policies and the funding required to achieve the aims.
- Gaining the organisation's members and stakeholders views in determining direction and goals and maintaining communication with them.
- Specifying key outcomes, referred to as Key Performance Indicators (KPIs) and approving the availability of resources to achieve them.
- Monitoring the progress of Badminton Wales in implementing the strategy, plans and processes against financial plans and budgets.
- Ensure that Badminton Wales complies with all legal and regulatory requirements and statements of best practice and conducts its business in a transparent manner at all times.
- Guarding and serving the interests of Badminton Wales Members and other stakeholders, including responsibilities to funding partners, staff, sponsors and the community at large.
- Taking reasonable steps for the prevention and detection of fraud and other irregularities.
- Ensuring that the Board complies with statutory and contractual requirements and with the Board's own policies.
- Establishing a framework for assessment and management risk.
- Safeguarding the assets of Badminton Wales and agreeing a Reserves management process.
- Setting standards and evaluating the Board's own performance so that the Board can improve as a collective and as individual directors within it.
- Ensuring that there is appropriate succession planning.
- Focusing on the future not the past.

- Individual Directors will be required to take on a lead responsibility for a specific portfolio or project. An agreed level of delegation will be approved by the Board for any additional duties.

General Person Specification for Badminton Wales Director role

The following skills set are required to fulfil the role;

- Decision-making skills that allow informed decisions on a variety of matters.
- Strong interpersonal skills.
- Strategic perception and leadership skills.
- The ability to establish strategies and guide their implementation.
- The ability to discuss and debate with others and to constructively challenge ideas and decisions where necessary.
- Ability to form good working relationships within and outside the Board.
- Availability to attend meetings. Board Members must be prepared to attend Board meetings, usually a set number per annum (dates agreed in advance) and to be available for training as agreed by the Board itself.

Specific Role Description for the Badminton Wales Legal Director

The role of the Legal Director is to:

- Lead and advise the Board on all legal matters
- Ensure the Company operates in a legal manner at all times
- Bring to the attention of the Board legal changes that impact on the operation of the company
- Lead and advise the Board on the development of the company Articles
- Explain to the membership at AGM's/EGM's the rationale for Article changes and other legal proposals
- Advise the Board on all disciplinary matters and Chair disciplinary panels as appropriate
- Be a member of the Governance and Policy sub-committee

To play the above role the responsible Director will have:

- A professional legal qualification
- At least five years experience of operating professionally within the legal field
- A knowledge of sporting bodies or a commitment to develop their understanding in this field
- The ability to work effectively in a team at Board level
- Strong leadership and communication skills on legal matters
- A commitment to provide the Board with legal support in a timely manner



- The skills required to work within a voluntary Board and largely voluntary organisation