

**Agenda:** Badminton Wales Annual General Meeting

**Date:** 7<sup>th</sup> September 2022 – 18:30-20:30

**Venue:** Via TEAMS online

|                                      | TOPIC                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Minutes                              |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|---------------------|-----------------|---------------------------|------------|---------------------|-----------------------|----------------|------------------|---------------|-----------------|--------------------------------|---------------|----------------------------------------------|-------|---------------|---------------------------|------------------------------|--------------------|-------------------------|------------------------|-----------------------------|----------|--------------|--------|--------------|------------------------|------------|-------------------------------|------------|--|-----------|--|
| 1                                    | <b>WELCOME AND APOLOGIES</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
|                                      | <table border="1"> <thead> <tr> <th>Staff In Attendance</th> <th>Board In Attendance</th> </tr> </thead> <tbody> <tr> <td>Kelly Aston MBE</td> <td>Peter Hybart</td> </tr> <tr> <td>Chris Rees</td> <td>Catherine McCluskey</td> </tr> <tr> <td>Dan Font</td> <td>Dewi James</td> </tr> <tr> <td>Donal OHalloran</td> <td>Barry Garnham</td> </tr> <tr> <td>Genevieve Tyler</td> <td>David Evans</td> </tr> <tr> <td>Natasha Tyler</td> <td></td> </tr> </tbody> </table>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Staff In Attendance                  | Board In Attendance | Kelly Aston MBE | Peter Hybart              | Chris Rees | Catherine McCluskey | Dan Font              | Dewi James     | Donal OHalloran  | Barry Garnham | Genevieve Tyler | David Evans                    | Natasha Tyler |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Staff In Attendance                  | Board In Attendance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Kelly Aston MBE                      | Peter Hybart                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Chris Rees                           | Catherine McCluskey                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Dan Font                             | Dewi James                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Donal OHalloran                      | Barry Garnham                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Genevieve Tyler                      | David Evans                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Natasha Tyler                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
|                                      | <table border="1"> <thead> <tr> <th>In Attendance – 13 Competitive Clubs</th> <th>Representative</th> </tr> </thead> <tbody> <tr> <td>Buckley</td> <td>Steve Eltham</td> </tr> <tr> <td>Celtic</td> <td>Huw John</td> </tr> <tr> <td>Oakdale</td> <td>Charles Dalton</td> </tr> <tr> <td>Penlan</td> <td>Dave Bendle</td> </tr> <tr> <td>Llanferres</td> <td>Anthony Welch   Claire Halstup</td> </tr> <tr> <td>Blue Lions</td> <td>Sriram Balasubramaniyan<br/>Vijay Venkatraman</td> </tr> <tr> <td>Vale</td> <td>Matthew Locke</td> </tr> <tr> <td>Ebbw Vale Juniors</td> <td>Louise Crump</td> </tr> <tr> <td>Gwent Youth County</td> <td>Paul Crump</td> </tr> <tr> <td>Connah Quay</td> <td>Ann Hipkiss   Steve Goodrum</td> </tr> <tr> <td>Liberty</td> <td>Stewart Page</td> </tr> <tr> <td>Arches</td> <td>Anna Evans</td> </tr> <tr> <td>Denbigh Badminton Club</td> <td>Katie Owen</td> </tr> <tr> <td>Llanfairfechan Badminton Club</td> <td>Chris Egan</td> </tr> <tr> <td></td> <td>Ann Burch</td> </tr> </tbody> </table> | In Attendance – 13 Competitive Clubs | Representative      | Buckley         | Steve Eltham              | Celtic     | Huw John            | Oakdale               | Charles Dalton | Penlan           | Dave Bendle   | Llanferres      | Anthony Welch   Claire Halstup | Blue Lions    | Sriram Balasubramaniyan<br>Vijay Venkatraman | Vale  | Matthew Locke | Ebbw Vale Juniors         | Louise Crump                 | Gwent Youth County | Paul Crump              | Connah Quay            | Ann Hipkiss   Steve Goodrum | Liberty  | Stewart Page | Arches | Anna Evans   | Denbigh Badminton Club | Katie Owen | Llanfairfechan Badminton Club | Chris Egan |  | Ann Burch |  |
| In Attendance – 13 Competitive Clubs | Representative                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Buckley                              | Steve Eltham                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Celtic                               | Huw John                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Oakdale                              | Charles Dalton                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Penlan                               | Dave Bendle                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Llanferres                           | Anthony Welch   Claire Halstup                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Blue Lions                           | Sriram Balasubramaniyan<br>Vijay Venkatraman                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Vale                                 | Matthew Locke                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Ebbw Vale Juniors                    | Louise Crump                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Gwent Youth County                   | Paul Crump                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Connah Quay                          | Ann Hipkiss   Steve Goodrum                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Liberty                              | Stewart Page                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Arches                               | Anna Evans                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Denbigh Badminton Club               | Katie Owen                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Llanfairfechan Badminton Club        | Chris Egan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
|                                      | Ann Burch                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
|                                      | <table border="1"> <thead> <tr> <th>Accepted but not present - 2</th> <th>Apologies - 12</th> <th>No reply - 8</th> </tr> </thead> <tbody> <tr> <td>Abersychan Badminton Club</td> <td>Chepstow</td> <td>Abergavenny</td> </tr> <tr> <td>Colwyn Badminton Club</td> <td>EROS</td> <td>Bridgend Pheonix</td> </tr> <tr> <td></td> <td>Flint Pheonix</td> <td>Deeside Badminton Club</td> </tr> <tr> <td></td> <td>Hawarden Badminton Club</td> <td>Heath</td> </tr> <tr> <td></td> <td>Great Orme Badminton Club</td> <td>Reardon Smith Badminton Club</td> </tr> <tr> <td></td> <td>Holywell Badminton Club</td> <td>Liberty Badminton Club</td> </tr> <tr> <td></td> <td>Llanwrst</td> <td>Pentwyn Star</td> </tr> <tr> <td></td> <td>Menai Bridge</td> <td></td> </tr> <tr> <td></td> <td>Newport</td> <td></td> </tr> </tbody> </table>                                                                                                                                                                                               | Accepted but not present - 2         | Apologies - 12      | No reply - 8    | Abersychan Badminton Club | Chepstow   | Abergavenny         | Colwyn Badminton Club | EROS           | Bridgend Pheonix |               | Flint Pheonix   | Deeside Badminton Club         |               | Hawarden Badminton Club                      | Heath |               | Great Orme Badminton Club | Reardon Smith Badminton Club |                    | Holywell Badminton Club | Liberty Badminton Club |                             | Llanwrst | Pentwyn Star |        | Menai Bridge |                        |            | Newport                       |            |  |           |  |
| Accepted but not present - 2         | Apologies - 12                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | No reply - 8                         |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Abersychan Badminton Club            | Chepstow                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Abergavenny                          |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
| Colwyn Badminton Club                | EROS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Bridgend Pheonix                     |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
|                                      | Flint Pheonix                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Deeside Badminton Club               |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
|                                      | Hawarden Badminton Club                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Heath                                |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
|                                      | Great Orme Badminton Club                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Reardon Smith Badminton Club         |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
|                                      | Holywell Badminton Club                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Liberty Badminton Club               |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
|                                      | Llanwrst                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Pentwyn Star                         |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
|                                      | Menai Bridge                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |
|                                      | Newport                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                      |                     |                 |                           |            |                     |                       |                |                  |               |                 |                                |               |                                              |       |               |                           |                              |                    |                         |                        |                             |          |              |        |              |                        |            |                               |            |  |           |  |

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|          |                                               | Prestatyn                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |
|          |                                               | Stella Maris                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |
|          |                                               | Vadre                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |  |
|          |                                               | Llanfairfechan Badminton Club                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |
| <b>2</b> | <b>DECLARATION OF INTEREST</b>                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |
|          | 2.1                                           | No new declarations to note.<br><br>House Keeping <ul style="list-style-type: none"> <li>Meeting to be recorded for minute taking purpose</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |
| <b>3</b> | <b>MINUTES OF LAST ANNUAL GENERAL MEETING</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |
|          | 3.1                                           | Minutes circulated within the AGM papers.<br><br>Accepted as correct                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |
|          |                                               | <u>ACTIONS</u> <ul style="list-style-type: none"> <li>BW to finalise senior series   BW to review opportunities for adult players <ul style="list-style-type: none"> <li>BW have introduced the Graded Series which gives a greater opportunity for Junior and Senior players to compete – Graded International</li> </ul> </li> <li>BW to revisit their adult back to court programmes <ul style="list-style-type: none"> <li>BW continue to support the Social club membership that was introduced pre pandemic and are committed in helping and supporting clubs through the BeActive Funds available through SW. This engagement with the clubs is a key focus for the pathway team helping and supporting the clubs getting back onto court.</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                                                |  |
| <b>4</b> | <b>CHAIR WELCOME</b>                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |
|          |                                               | Activities of the Board <ul style="list-style-type: none"> <li>Catherine McCluskey stepped down due to increased work commitments</li> <li>Peter Hybart became Chair in July 2022</li> <li>Thanked Cath for her continued commitment to Badminton Wales</li> <li>Proposed governance changes will be covered during the AGM</li> <li>Audit of current positions post Covid</li> <li>Benchmarking Badminton to other Badminton Associations &amp; other sports</li> <li>Jan TEAM Board Workshop – to set growth target areas in order to recover from the pandemic - to present covid recovery strategy</li> </ul><br>Peter formally introduced himself to the AGM with a brief background and his connection to Badminton.                                                                                                                                                                                                                                                                                                                                                              |  |
| <b>5</b> | <b>ANNUAL REPORT PRESENTATION</b>             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |
|          | 5.1                                           | <u>Covid Impact</u><br>Annual report has been sent with papers – download off website <ul style="list-style-type: none"> <li>pandemic has been very challenging for indoor sports due to the severe restrictions that had been placed upon us during 2020 and 2021.</li> <li>Badminton Wales to understand exactly what our baseline figures are emerging from the pandemic in order to know where our focus and priorities should lie</li> <li>Overall participation figures and have seen a significant decrease BW membership. - in particular Junior participation which has decreased by 45% compared to pre pandemic figures.</li> <li>BW are committed to building strong foundations in order for future generations to enjoy and have opportunities within our sport whether as a player, coach, technical official, volunteer.</li> <li>Engagement with our clubs is a priority focus for BW</li> </ul><br><u>SW Funding</u> <ul style="list-style-type: none"> <li>Be Active Wales Fund are still available and BW encourage all clubs to apply. The Pathway Team</li> </ul> |  |

are there to support and help you with your applications.

- Crowdfunder is a way of raising money for good causes and ideas, while also helping your club or project to connect with your community. SW will match fund up to £15K
- Application is still open to clubs to apply

#### BW TEAM

Teams focus has been to get the sport back up and running through the programmes and initiatives developed

Impact of COVID has focused our attention to Junior participation and development therefore the operational TEAM have been realigned to allow a greater proportion of delivery across Development and Pathway.

#### 7 Programme Launches

1. BWPP – Badminton Wales Performance Programme launched in Jan 2022 which focuses on a small group of players who have shown the performance principles required to be selected onto the programme
2. BW Dragon Series - encourages children from the very grassroots of the sport to get involved and pick up a racket. It offers a safe and enjoyable introduction to tournaments.
3. BWF Youth Leaders Award - The Shuttle Time Youth Leadership Award is aimed at students aged 16-18 years old - To provide young people with a combination of leadership and badminton skills, to deliver safe, fun and inclusive badminton activities to groups
4. Clwb Mark - is the new Badminton Wales club resource pack, available to all new and established clubs in Wales. Resources available on website or get in touch if you have any questions on Clwb Mark
5. Activator Programme – over 18yrs old who will enable groups of people to play badminton on a regular basis.
6. Graded Series – After a hugely successful inaugural 4Nations Graded International in 2019 hosted by Ireland the Graded Series has been launched to support a greater number of players at all levels.
7. Community Club Coach - Community Coaching awards have been developed to ease pressure on volunteers and provide appropriate information for starting and running a club. The first Community Course will be held in Caerphilly this month.

#### Development

Highlights from the Development Team who focus on grassroots badminton and the introduction to the game through Shuttletime,

- School poster & School Newsletters – bilingual
- 4 Dragon Series - in Ebbw Vale – Cardiff – Brecon and Swansea however we cancelled in Anglesey and Connahs Quay due to covid. Dragon series\_events enable us to keep a constant supply of players moving through our pathway.
- Top Schools North and South ran with the final held in Newtown
- BW have Trained BWF Shuttle Time Tutors in order to introduce the programme to teachers across the country
- BWF Youth Leaders Award programme trains students in the fundamentals of badminton along with the basics of group management and leadership –
- BW need to enable others to deliver

#### Pathway

The Pathway Team cross over with Development with their priority focused on Clubs (in particular Junior Clubs) to ensure there are exit routes for children that are introduced to the game.

Over the past year: -

- INSPORT - BW receive their InSport Bronze Award. Whilst receiving the award is fantastic the next step is to ensure that BW embed and ingrain the INSPORT philosophy into all areas of

the organisation. This is the next step in making our sport more accessible to all.

- BW launched the Graded Series which has been a great success - A longer-term goal will be to support splitting events into specific Gradings so as to provide a greater opportunity to win events. These events are a key focus, to encourage greater participation, greater engagement with Badminton Wales which we hope will lead to further grow our volunteer workforce.
- National Squad Trails held annually in Nov 2022 to create National Squads from U13 – Senior meeting at monthly camps throughout 2022/23 season
- Club Engagement is a priority to ensure lines of communication are being built as we need a united BW to drive forward.
- If they haven't already the TEAM will be making contact with all Welsh Junior clubs over the coming season
- Collaboration with the 4Nations continues and Wales are leading on the 4Nations Officials Pathway

#### Performance

- At the top of the BW pyramid sits the Badminton Wales Performance Programme (BWPP) which was launched in January 2022 and focuses on a handful of invited players who have shown the performance principles required to be selected onto the programme.
- The BWPP is in its infancy and BW are committed to developing a structure, learning, and adapting to enable Wales to continually produce players that can compete at the highest level.
- Player reviews will take place Biannually as well as Programme reviews
- This is not an overnight success, it is a long-term project and will take time.

#### WINT

2021 WINT took place albeit with limited spectators but started the return of the Badminton Wales competition calendar

This year the tournament will continue at the International Challenge level

In 2021 the number of entries were at capacity for each of the events. Total = 344 from 38 countries. This year's event will run from Tuesday 29th Nov to Saturday 3rd Dec. We hope that it will be as well attended as last year with no restrictions to the event

Please get your tickets ready for the event – Eventbrite - the Eventbrite link will be included in Oct Bulletin

We will again be hosting a BEC National umpire workshop during WINT

#### Looking ahead

1. Bulletins - Our Zoom calls have been replaced with monthly bulletins however please contact BW with any support you may need
2. Junior Participation through Dragon Series, Junior Clubs and Junior Series will focus on growing the numbers participating rebuilding the base of the sport
3. National Coaches & Manager to support each National Squad with a primary focus on fundraising, to ease the financial burden on the players. Advertisements will go out linking to the National Trials in November.
4. Community Club Coaching Award – The first Community Course will be held in Caerphilly this month.
5. Club Engagement – focus and priority for the Pathway Team –club collaborations
6. Club Welfare Officer Role is a crucial roll within your clubs. The BW Toolkit is designed to support the role of the Club Welfare Officer. The toolkits will go out to the named Welfare Officers within your club, if you haven't received your toolkit please get in touch.

CEO thanked members on behalf of Badminton Wales TEAM for your continued support throughout these extraordinary couple of year.

|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                           |
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|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <p><b>Comments</b><br/> Ebbw Vale Juniors - concerns that with a large amount of support being aimed at the Dragon Series etc there are not enough junior clubs actively running for them to move to – noted.<br/> Oakdale – Benchmark across Wales by region - noted</p> |
| <b>6</b> | <b>2021 - 22 ACCOUNTS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                           |
| 6.1      | <p><b><u>AGM Report on the Accounts 2021/22</u></b></p> <p><u>Debtors</u> – Debtors have remained static, with the majority of debt being an advance payment on the Equals card of £3668. Trade debtors of £1463 are well controlled with a strong debt collecting policy in place.</p> <p><u>Creditors</u> –<br/> Trade creditors were all cleared by the 5<sup>th</sup> April, being a timing difference at year end.<br/> Social security and other taxes consisted of the March payment due to HMRC by 19<sup>th</sup> April<br/> Other creditors consist of fees paid in advance and any grants received that have not been utilised. At the 31<sup>st</sup> March 2022 all grants received had been actioned hence a lower figure than the previous year.<br/> As at 31<sup>st</sup> March 2022 we were permitted to carry over £60000 of Sport Wales funding to be used in equal amounts over the next three years. This carry over was due to the covid restrictions that curtailed our new performance programme from being fully operational. The carry over in the previous year was due to £54k SLUP funding which was used against WINT and development activities during the year and £56k deferred income for the new performance pathway. #</p> <p><u>Reserves</u><br/> Badminton Wales have increased their reserves by £52506. This is a deliberate action to be able to maintain WINT at the Challenge level over the next few years whilst our funding transitions to the new Sport Wales model based on the Schools Sport Survey. This increase will be released will be released over the next three years to bring our reserves back to £100k by 25/26.</p> |                                                                                                                                                                                                                                                                           |
|          | <p><b><u>Questions</u></b></p> <p>Llanferres - Is there any reason why it says that and not audited?</p> <p><i>The accounts are reviewed by Arthur Gait but because of the size of BW, we do not require a formal audit.</i></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                           |

## Request to approve the 21/22 Accounts

### 2. Votes held by Club

[More Details](#) [Insights](#)

- 1 = (10-25 members) 7
- 2 = (25-40 members) 3
- 3 = (40+ members) 5



| VOTES |         |
|-------|---------|
| For   | Against |
| 24    | 0       |

### 3. 2021/22 Accounts

[More Details](#)

- Approved 15



1 club (holding 1 vote) approved the Account 3 times. Removed 2 of the approvals holding 1 vote each=2  
 1 club (holding 3 votes) approved the Accounts 2 times. Removed 1 of the approval which held 2 votes=2  
 Total amounts of votes to be removed = 4

Accounts 21/22 formally approved by the membership

## 7 ARTICLES OF ASSOCIATION

7.1

### Changes

- Director classification
  - Up to 8 Badminton Directors (from within the Badminton membership)- as per articles
  - Up to 6 Independent Directors = as per articles
- Process for Recruiting Directors
  - Nomination Panel
    - to interview Director candidates following widespread promotion of the vacancies;
    - a Panel interviews potential future Badminton Directors and recommends to the AGM who should be ratified to come onto the Board. Likewise, the Panel would interview potential Independent Directors and recommend to the Board who should be appointed;
    - Nominations Panel should be independently chaired and also should have on it 2/3 individuals well known to the membership and the current BW Chair. Sport Wales would be invited to observe the process;

## Request to approve the Article Changes

### 2. Votes held by Club

[More Details](#)

- 1 = (10-25 members)      5
- 2 = (25-40 members)      3
- 3 = (40+ members)      4



| VOTES |         |
|-------|---------|
| For   | Against |
| 23    | 1       |

### 3. Changes to the Articles of Association

[More Details](#)

- For      11
- Against      1



1 club voted with 2 votes instead of 3 (the club holds 3 votes). Therefore, the additional vote has been counted.

Changes to the Articles of Association approved by the membership

### Next Steps - Skills Gap to be filled

- Performance Director
- Safeguarding Director
  
- Co-opted Legal Expertise
- Co-opted Finance Expertise

### Outgoing Board Directors

#### ***Kerry Ann Sheppard***

Thank you to Kerry Ann for her 6 years of service as a Badminton Wales Board Director.

#### ***Dewi James***

Thank you to Dewi James for his 5 years of service as Badminton Wales Finance Director.

### Board Director Vacancies for 2023

Legal Director

Finance Director

8 CLOSE

The AGM closed at 19.55

9 Q&A

Steve Goodrum - If there is a drive to recruit new members (specifically Juniors) why was the membership fee increased by such a large amount? Is there not a risk of actually losing members?

Ebbw Vale Juniors – no knowledge of fee increase, no communication

|  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | <p><i>Membership fees</i></p> <ul style="list-style-type: none"> <li>• <i>The <b>Membership Regulations Document</b> outlines the different categories of member and membership with different rights and privileges</i></li> <li>• <i>The document is a BW Board responsibility (not AGM)</i></li> <li>• <i>The proposed new Member Regulations have been discussed at June 2021 Board, consultation with Competitive Clubs who agreed to the regs – approved at Sept Board ahead of AGM 21</i></li> <li>• <i>COVID restriction remained in place during 2021/22 season the agreed prices have not been implemented until Sept 2022.</i></li> </ul> <p><i>2020/21 - BW froze membership with no fees requested - free</i><br/> <i>2021/22 - pre pandemic fees whilst trying to get clubs back whilst restrictions were still in place</i><br/> <i>2022/23 - membership regs fees (approved in 2021) implemented now that Badminton is back operational and free of restrictions</i></p> <p>Oakdale – requested the audit trail to show the communication around the increase</p> <p><i>The increase was part of the membership regulations document that changed the voting rights from the county associations to the competitive clubs and a consultation zoom meeting took place before AGM 2021.</i></p> <p>Chair emphasized his commitment to being open with the membership and consulting on changes so that there are no surprises during the AGM. Important for all clubs to engage in these consultations as this is where healthy discussions will take place.</p> |
|  | <p>Llanferres – (from NEWBL) - could there be clarification provided (and included on the BW website) on the definitions for social membership and competitive membership please? Competitive refers to playing competitively as an individual or club in any <b>competitions</b>. What is the definition of competitions? Does that include league inter-club play? We've had some queries from clubs/members on this.</p> <p><i>Noted. A fuller explanation will be added to the membership definitions</i></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

| Action                                                                                                     | Responsible/Lead | Deadline Date |
|------------------------------------------------------------------------------------------------------------|------------------|---------------|
| Membership fees (Membership Regulation Document) will go to the October Board meeting                      |                  |               |
| BW website to include site for a Strategy: priorities, dependencies etc. can I ask if there is one please? |                  |               |
| Clarification on Membership definitions on Website                                                         |                  |               |



