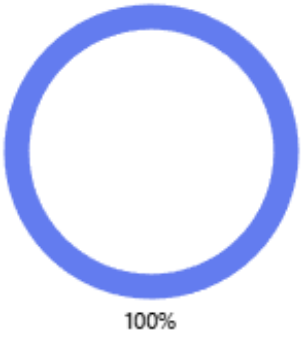


Agenda: Badminton Wales Annual General Meeting

Date: 11th September 2025 – 18:30-19:30

Venue: Via TEAMS online

TOPIC		Minutes																												
1	WELCOME AND APOLOGIES																													
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<p>Approval of BW AGM24 Minutes</p> <div style="display: flex; justify-content: space-between; align-items: center;"> <div data-bbox="119 795 279 896"> <ul style="list-style-type: none"> ● Yes 6 ● No 0 </div> <div data-bbox="1117 694 1420 1030" style="text-align: center;">  <p>100%</p> </div> </div>				
4 CHAIR WELCOME				
<ul style="list-style-type: none"> <ul style="list-style-type: none"> Welcome from PH to Clubs Staff Directors and Potential Directors/President Outlined the purpose of the meeting: - <ul style="list-style-type: none"> Review the progress and challenges of Badminton Wales over the past 12 months, including annual report highlights and strategic updates. Approve previous AGM minutes, statutory accounts, new board directors, and the new President. Provide updates on strategy, finances, and board composition, and gather member input on future direction. PH thanked the directors, staff, and membership for their contributions to the sport in Wales during the year. 				
5 ANNUAL REPORT PRESENTATION				
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- preceded by the Chair and CEO meeting with me and preparing a pitch of their own ideas as to what Badminton Wales might want to focus on.
- As a result of the Strategy Day, 2 prime areas for focus were identified and agreed; these were: Coaching and Junior Development and Income Generation and Fan Engagement.
 - During the time between Jan and today, work has been done to understand how these areas might be developed.
 - Recognising that our Juniors will provide the future talent at all levels, we want to provide them with a structure to give them the best chance of success. Noting the critical nature of coaching in this, we want to increase both the quality and quantity of coaches.
 - Whilst we have a valuable membership, there are thousands of people who play badminton in Wales who are not connected to or known to the National Governing Body. We want to understand why this is and find ways to positively engage with these players for mutual benefit.
 - Focus on these 2 areas does not necessarily mean inaction or lack of attention in others. For instance, we continue to recognise the value of our volunteers and our need to remain accessible. Equally, we appreciate how important our events are and how Masters badminton is flourishing in Wales. However, where conflicts arise and decisions need to be made, our Strategic priorities will help steer the organisation.
 - Further work to develop this new Strategy will continue into 2026 with a period of membership consultation following this and prior to the Strategy being released later in the year.


Junior Affiliated Membership	Senior Affiliated Membership	Affiliated Clubs with Junior Section /Players	Engaged & Active Coaches	Junior Clubs with a Safeguarding Officer	% of members that are female	% of members from an ethnic minority background	% of members with a disability	Key BW (Community Volunteers)	Average Junior Series Participation	Welsh Senior Grades	Players meeting BWPP criteria	Welsh Players on WCPP
391	1075	36	169	83%	36%	18%	2.00%	151	53	3	3	1

KPI	2022 Actuals	2023 Actuals	2024 Actuals	6 month Check point June 2025
Junior Affiliated Membership (Competitive Social)	302	272	308 +45	311 + 80
Senior Affiliated Membership (Competitive Social)	503	743	880 + 180	886 + 189
Affiliated Clubs with a Junior Section	22	25	30	36
Engaged & Active Registered Coaches (BWF Coaches Community Coaches)	18	21 40	28 91	30 139
% of Junior Clubs with a Safeguarding Officers	11.2%	80%	84%	83%
% of members that are female	34.4%	36.65%	34%	36%
% of members from an ethnic minority background	2.2%	36.02%	19%	18%
% of members with a disability (working through with DSW)	0.3%	1.61%	2%	2%
Key BW Volunteer Workforce	29	132	161	151
Average Junior Series Participation (U19)	12	55	56	53
Welsh Senior Grades (average no. of players)	1	2 (118)	2 (103)	WS-1 WD-3 MS-4 MD-4 XD-4 (111)
Player meeting BWPP criteria	4	4	4	3
Welsh Players on WCPP	0	1	1	1

5.2

Q&A

- Oakdale Badminton Club raised a question about involving regional representatives, league representatives, and technical officials in the AGM or in a forum to discuss their involvement.
 - Part of the ongoing strategy work includes considering the role of leagues and counties within the membership and developing membership packages for these organisations. This work is expected to progress between now and January, with consultation planned for early 2026.
 - Technical officials are part of an events subcommittee that will focus on developing the

		<p>technical officials pathway, which is important as Technical Official involvement is key for supporting competitions and county structures.</p> <ul style="list-style-type: none"> ○ Leagues, county, or regional representatives are expected to be members of Badminton Wales and attend the AGM if progress continues as planned. ○ The membership's input will be important in this development.
6	2024- 25 ACCOUNTS	
6.1	<ul style="list-style-type: none"> • BW operates in the financial year from April to March • Income (turnover) increased by £60k, matched by a £60k increase in administrative expenses. • The increase in income was mainly due to an additional £50k funding from Sport Wales. • The administrative expenses increase reflects the first year of the new structure, including regional development teams. • The overall surplus for the year was just under £11k, consistent with the budget of £8k. • Deferred income of £50k was brought forward and spent as planned. • The balance sheet shows healthy cash reserves of £256k, including £53k para international cash held as deferred income. • The cash reserves are slightly above policy levels due to timing of funding receipts but are planned to be reduced to policy levels over coming years. • The financial statements were prepared by external accountants Xeinadin and are consistent with quarterly board reports. 	
<p>Approve 2024/25 Annual Report Accounts</p> <div style="display: flex; justify-content: space-between; align-items: center;"> <div style="margin-right: 20px;"> <p>● Yes 9</p> <p>● No 0</p> </div> <div style="text-align: center;">  <p>100%</p> </div> </div>		
7	Board Directors President	
7.1	<p><u>Board Directors</u></p> <p>PH thanked the departing Board Directors – Barry Garnham and David Evans for their contributions over the years on the Board. Both step down from the Badminton Wales Board of Directors due to personal commitments.</p> <ul style="list-style-type: none"> • Four new director roles were presented for approval by the membership • Two focused on income generation and fan engagement • two on coaching and development for South & West Wales and North & Mid Wales. • These candidates were selected through an open application and interview process by an independent nominations panel. • The biographies of the candidates were circulated with the agenda. • The approval will strengthen the board with individuals who have strong badminton and Welsh badminton backgrounds to help advance the organisation's strategy. 	

Approve Catherine McCluskey (Coach|Development S/W)

● Yes 8
● No 0



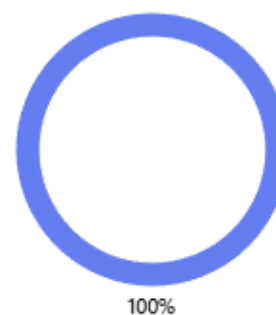
Approve Neil Cottrill (Coach|Development N/M)

● Yes 8
● No 0



Approve Meryl Jones (Marketing|Comms)

● Yes 8
● No 0



Approve Adam Stewart (Income Generation)

● Yes 8
● No 0



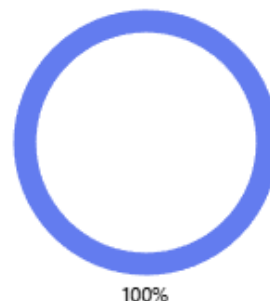
7.2

President

- The position is largely ceremonial, involving attending events, speaking to the membership, and attending board meetings – three-year term and will include the centenary year of Badminton Wales.
- One candidate - John Walsh, who was nominated and seconded for the role.
- The biographies of the candidates were circulated with the agenda.

Approval of John Walsh as BW President AGM 2025-2027

● Yes 7
● No 0



8 CLOSE

The AGM closed at 19.23